**Belbin Team Roles – Summary**

**Coordinator**

Clarifies goals, delegates effectively, promotes decision-making.

**Shaper**

Challenges the team to improve, thrives under pressure, driven to overcome obstacles.

**Plant**

Creative and imaginative, solves difficult problems, brings new ideas.

**Monitor Evaluator**

Provides logical analysis, judges options fairly and objectively.

**Implementer**

Turns ideas into actions, organised, disciplined.

**Completer Finisher**

Ensures thorough, timely completion, finds errors, follows through.

**Teamworker**

Helps the team gel, supportive, diplomatic, avoids conflict.

**Resource Investigator**

Explores opportunities, develops contacts, enthusiastic.

**Specialist**

Provides in-depth knowledge and skills in a specific area.